



भारतीय
प्रौद्योगिकी
संस्थान
काशी हिन्दू विश्वविद्यालय



INDIAN
INSTITUTE OF
TECHNOLOGY
BANARAS HINDU UNIVERSITY

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Advertisement No. 03/2026-27

Indian Institute of Technology (Banaras Hindu University), Varanasi [an Institute of National Importance for higher learning], is a premier educational Institute established under an Act of Parliament, engaged in the field of engineering & technology education and research. The Institute invites online applications through **SAMARTH Portal** from the Indian Citizen for various posts under Administrative/Technical/Library/IWD/Rajbhasha cadre in the Institute.

The candidates are required to submit the application through Samarth Online Portal only (<https://iitbhu.samarth.edu.in>). The online portal shall remain open from **25.08.2026 to 24.09.2026 (till 05:00 PM)**. No other method of submission of application shall be entertained.

IMPORTANT: After successful online submission of application, the printout of the submitted application form, along with all relevant supporting documents, must also be sent in a sealed envelope by Speed Post to The Registrar, IIT (BHU), Varanasi – 221005. **The sealed envelope shall be superscribed with application form number, advertisement number, and the name and code of the post for which the application is being submitted.** Further, a printout of the application form must be obtained and preserved for future reference. It may be required at the time of document verification/interview.

Before submission of the online form, the candidates are advised to carefully read the “**Advertisement**” and “**General Instructions to the Candidate**” printed here under:

IMPORTANT DATES:

1. Opening date for submission of online application: **25.08.2026**
2. Last date of submission of online application: **24.09.2026 (till 05:00 PM)**

S.N.	Post Code	Post Name	Group	Pay Level	No. of Vacancies with Breakup	Upper Age Limit (as on the last date of submission of the online application)	Remarks
ADMINISTRATIVE CADRE							
1.	26118	Junior Superintendent	B	6	21* (UR-10; OBC-5; SC-3; ST-1; EWS-2)	35 yrs.	*01 seat is reserved for PwBD candidate.
TECHNICAL CADRE#							
2.	26119	Junior Technician (Group-I)	C	3	04 (UR-2; ST-1; EWS-1)	27 yrs.	#01 seat is reserved for PwBD candidate.
3.	26120	Junior Technician (Group-II)			11 (UR-4; OBC-2; SC-1; ST-2; EWS-2)		
4.	26121	Junior Technician (Group-III)			03 (UR-1; OBC-1; SC-1)		
5.	26122	Junior Technician (Group-IV)			04 (UR-2; SC-1; ST-1)		
6.	26123	Junior Technician (Group-V)			04 (UR-2; OBC-1; ST-1)		
LIBRARY CADRE							
7.	26124	Junior Library Assistant	C	3	02 (UR-1; OBC-1)	30 yrs.	
ENGINEERING CADRE							
8.	26125	Assistant Engineer	B	8	02 (UR-1; OBC-1)	40 yrs.	
9.	26126	Junior Engineer	B	6	03 (UR-2; EWS-1)	35 yrs.	
RAJBHASHA CADRE							
10.	26127	Junior Translation Officer	B	6	01 (UR)	35 yrs.	

The essential and desirable qualifications and experience for the above posts are listed below:		
1.	Junior Superintendent (Post Code: 26118) Total Vacancies: 21 (UR-10; OBC-5; SC-3; ST-1; EWS-2)	Essential: (i) Bachelor's Degree in any discipline from recognized university with at least 55% marks, 3 years of relevant experience in Level 5* or equivalent level or 8 years of relevant experience in Level 3* or above in Central Govt. / State Govt. / Central & State Autonomous Bodies / Public Sector Undertakings / Central & State Research Organizations. (ii) Proficiency in the use of variety of computer office applications, like M.S. Word, Excel, Power-point or equivalent is a must. Desirable: Higher Degree / PG Diploma in relevant discipline like H.R, Labour Laws, Financial Management, inter ICWA/ CA etc. from recognized University/ Institute.
2.	Junior Technician (Group-I) (Post Code: 26119) Total Vacancies: 04 (UR-2; ST-1; EWS-1) Branch: Chemistry; Physics	Essential: Bachelor's Degree in Science (with Chemistry / Physics as one of the Subject) with a minimum of 55% marks in the qualifying degree from a recognized University/Institute. Proficiency in the use of a variety of computer office applications like MS-Word, Excel, PowerPoint or equivalent is a must.
3.	Junior Technician (Group-II) (Post Code: 26120) Total Vacancies: 11 (UR-4; OBC-2; SC-1; ST-2; EWS-2) Branch: Mechanical; Metallurgical; Ceramic; Materials Science	Essential: Bachelor's Degree in Engineering or equivalent in Mechanical / Metallurgical / Ceramic / Materials Science with a minimum of 55% marks in the qualifying degree from a recognized University/Institute. OR Three years Diploma in Engineering or equivalent in Mechanical / Metallurgical / Ceramic / Materials Science (after 10+2) with a minimum of 55% marks from a recognized University/Institute with one-year relevant experience. Proficiency in the use of a variety of computer office applications like MS-Word, Excel, PowerPoint or equivalent is a must.
4.	Junior Technician (Group-III) (Post Code: 26121) Total Vacancies: 03 (UR-1; OBC-1; SC-1) Branch: Electrical; Electronics	Essential: Bachelor's Degree in Engineering or equivalent in Electrical / Electronics with a minimum of 55% marks in the qualifying degree from a recognized University/Institute. OR Three years Diploma in Engineering or equivalent in Electrical / Electronics (after 10+2) with a minimum of 55% marks from a recognized University/Institute with one-year relevant experience. Proficiency in the use of a variety of computer office applications like MS-Word, Excel, PowerPoint or equivalent is a must.
5.	Junior Technician (Group-IV) (Post Code: 26122) Total Vacancies: 04 (UR-2; SC-1; ST-1) Branch: Civil; Architecture, Planning & Design; Mining	Essential: Bachelor's Degree in Engineering or equivalent in Civil / Mining or Bachelors in Architecture (B.Arch.) with a minimum of 55% marks in the qualifying degree from a recognized University/Institute. OR Three years Diploma in Engineering or equivalent in Civil / Mining (after 10+2) with a minimum of 55% marks from a recognized University/Institute with one-year relevant experience. Proficiency in the use of a variety of computer office applications like MS-Word, Excel, Power-Point or equivalent is a must.
6.	Junior Technician (Group-V) (Post Code: 26123) Total Vacancies: 04 (UR-2; OBC-1; ST-1) Branch: Computer Science and Engineering; CCIS	Essential: Bachelor's Degree in Engineering or equivalent in Computer Science / Information Technology with a minimum of 55% marks in the qualifying degree from a recognized University/Institute. OR Three years Diploma in Engineering or equivalent in Computer Science / Information Technology (after 10+2) with a minimum of 55% marks from a recognized University/Institute with one-year relevant experience. Proficiency in the use of a variety of computer office applications like MS-Word, Excel, PowerPoint or equivalent is a must.
7.	Junior Library Assistant (Post Code: 26124) Total Vacancies: 02 (UR-1; OBC-1)	Essential: Bachelor's Degree in Library & Info. Science with 55% marks OR Diploma in Library & Info. Science with 55% marks with Bachelor's Degree in any discipline OR Two years' degree in M. Lib. & Info. Sc. (Integrated) with 55% marks. Desirable: Hands-on experience of Computer Applications in a Library of repute.
8.	Assistant Engineer (Post Code: 26125) Total Vacancies: 02 (UR-1; OBC-1)	Essential: Bachelor's Degree/ Diploma in Civil/Electrical Engineering with at least 05 years (for bachelor's degree holders) or 08 years (for Diploma holders) of relevant post qualification experience at Level – 6* or above.

9.	Junior Engineer (Post Code: 26126) Total Vacancies: 03 (UR-2; EWS-1)	Essential: B.E./B.Tech. with at least 55% marks or equivalent grade (on 10-point scale) from a recognized University/Institute in Civil with minimum 02 years post qualification experience in relevant field. OR Three-years Diploma in Engineering with 55% marks from Govt. recognized polytechnic in (Civil) with minimum 03 years post qualification experience in relevant field.
10.	Junior Translation Officer (Post Code: 26127) Total Vacancies: 01 (UR-1)	Essential: Bachelor's degree in Hindi with relevant experience of three years' translation work (English to Hindi and Hindi to English) of technical and non-technical content, after qualifying degree in Central Govt. / State Govt. / Central & State Autonomous Bodies / Public Sector Undertakings / Central & State Research Organizations. Desirable: (i) Recognized Diploma or Certificate course in translation from English to Hindi and vice-versa. (ii) Knowledge of operating Hindi application software packages on computer. (iii) Experience in translation of technical & scientific documents.

**To ensure clarity, fairness, and uniformity while considering the issue of Pay Level or its equivalency, it is to be noted that the Pay Level as mentioned in the Recruitment & Promotion Regulations (R&PR), 2019 of the Institute, or any modification thereof, shall be construed as the corresponding Pay Level under the 7th Central Pay Commission (7th CPC) or its equivalent. In cases where an equivalent Pay Level is required to be determined for posts under the State Government, PSUs, or any other organisation, the same shall be examined and decided by the Competent Authority of the Institute, based on the nature of duties, responsibilities, and overall parity of the post.*

DETAILS OF APPLICATION FEE

For Group 'B' posts	
• Other than SC/ ST / Person with Disabilities (Divyangjan) candidates / all-Female candidates	Rs. 500/-
• SC / ST / Person with Disabilities (Divyangjan) candidates / all-Female candidates	NIL
For Group 'C' posts	
• Other than SC/ ST / Person with Disabilities (Divyangjan) candidates / all-Female candidates	Rs. 250/-
• SC / ST / Person with Disabilities (Divyangjan) candidates / all-Female candidates	NIL
The application fee is to be paid through the payment gateway in online application through Internet Banking / Debit Card / Credit Card / UPI.	

GENERAL INSTRUCTIONS TO THE CANDIDATES

- Appointment to the aforementioned posts may be made on regular terms with probation period. The Institute norms will be applicable to the selected candidates.
- Applicants possessing requisite qualification and experience are required to apply online [<https://iitbhunt.samarth.edu.in>] **on or before 24.09.2026**.
- Eligibility of an applicant and satisfaction of any other short-listing criteria shall be considered as on the last date of the submission of online application i.e. **24.09.2026**.
- Applicants should read carefully the requisite minimum essential qualifications, age and eligibility, experience criteria etc. laid down in the advertisement before applying for this post. Since all the applications will be screened on the basis of data submitted by the applicant in the online application form, the applicants must satisfy themselves of the eligibility for the position to which they are applying as well as the applicants must check that they have filled correct details in each field before submission of the application. Application once submitted, no change/ correction/ modification will be allowed under any circumstances. Further, if at any stage during the recruitment and selection process, it is found that applicants have furnished false or wrong information, their candidature will be rejected.
- The candidate applying for the post should ensure that he/she fulfils the eligibility criteria for the post. His/ Her admission to any stage of the selection process will be purely provisional subject to confirmation that he/she satisfies the prescribed eligibility criteria.
- Reservation as per Government of India Rules.
- Age relaxation is applicable as per Government of India norms.
- SC/ST/OBC candidates are required to produce the caste certificate as per format prescribed by the GOI. In case an OBC candidate applies for reserved post under OBC category, he/she must produce a certificate issued from the Competent Authority that he/she does not belong to any one of the Creamy Layers. The certificate should not be older than six months. The Institute follows the Central List in the cases of SC/STs and OBCs.**

9. The positions are reserved for special-ability persons (OH, VI, HH) for which the particular post(s) has/have been reserved, However, the candidate of other categories of special-ability persons may also submit their application. In case of non-availability/suitability of the applicant of the category of advertised post(s), the said post may be filled up by the suitable applicant belonging to other categories of special-ability.
10. Relaxations and concessions for persons with special-ability will be applicable in accordance with reservation policy of the Govt and subsequent clarification/directives issued from time to time to this effect.
11. Degree certificate should have been awarded by a recognized University/Institute.
12. **Persons serving in Government/Semi Government Organizations/Autonomous Bodies/ Educational Institutions should upload No Objection Certificate (NOC) & Vigilance clearance while applying online failing which such persons shall be required to produce NOC & Vigilance clearance at the time of interview.**
13. In addition to the Matrix as per 7th CPC as mentioned, the posts carry the usual allowances at par with those admissible under IIT (BHU) rules in the corresponding Pay Matrix.
14. The application fee(s) paid shall not be refunded under any circumstances nor can the application fee(s) be held in reserve for any other application or examination or selection.
15. Applicants are advised to fill their correct and active e-mail addresses in the online application as all correspondence will be made by the Institute through e-mail only. Applicants are also advised to ensure that their e-mail account has sufficient storage capacity to receive all recruitment-related communications and updates. The schedule of Screening Test/Written Test/Presentation/Group Discussion/Personal Interview etc. will be e-mailed in due course to the shortlisted candidates in their registered e-mail. No separate letter (Hard copy) will be sent for this purpose. Further, for any updates, please visit website [https://iitbhu.ac.in/recruitment_nf] regularly, for subsequent amendments, if any.
16. Printout of final Online submitted application along with photocopies (duly self-attested) of supporting documents which you have mentioned in your online application and the Certification by the Employer/ Cadre Controlling Authority as per Annexure-A, shall be forwarded to The Registrar, IIT (BHU), Varanasi – 221005. Through Proper Channel within seven (7) days after the last date of submission of Application Form. If his/her application is not forwarded by the Employer/ Cadre Controlling Authority within the prescribed time limit, his/her application may not be considered for the further selection process.
17. Certificate in support of experience should be in the prescribed format [Annexure-A].
18. The Institute reserves the right to increase or decrease the number of vacancies, postpone or cancel the recruitment altogether for any of the post(s) advertised above or for all the posts, in the event or exigency so decided by the Institute without assigning any reason thereof.
19. Mere eligibility will not entitle any candidate for being called for interview / appear in the selection process. **More stringent criteria over and above the advertised criteria may be applied for short-listing the candidates at any stage of the selection process.** Applicants having higher qualification and merit may be given preference.
20. **The Institute reserves the right to call only the requisite number of candidates for selection process after shortlisting with reference to the candidate's qualification, suitability, experience, etc. The Institute also reserves the right to offer post on contract basis instead of regular post, depending upon the qualification, experience and/or performance in the selection process.**
21. The list (indicating only the application numbers and reasons for not shortlisting) of Shortlisted and Non-Shortlisted applicants will be displayed on Institute Website viz. https://iitbhu.ac.in/recruitment_nf after the shortlisting of the applicant's process is completed. **Representations on the shortlisting, if any, must reach the Institute within a period of 05 (Five) days from the date of publication of such lists, on the email nfrc@itbhu.ac.in / office.nfrc@itbhu.ac.in.**
22. The decision of the Institute in all matters will be final. No interim correspondence or query will be entertained from the applicants regarding the eligibility, status of application, postal delays, conduct and result of Interview, reasons for not being called for interview, selection process etc. Canvassing in any manner would entail disqualification of the candidature. Any dispute with regard to the selection/recruitment process will be subject to Courts having jurisdiction over Varanasi.
23. In case of any dispute/ ambiguity/ confusion that may occur in the process of selection, the decision of the Director, IIT(BHU) shall be final.
24. If any problem is encountered during online application, please contact : office.nfrc@itbhu.ac.in ; nfrc@itbhu.ac.in

Date: 24.08.2026

-s/d-
REGISTRAR

THE FORM OF CERTIFICATE TO BE PRODUCED BY THE CANDIDATE FOR CLAIMING EXPERIENCE

EXPERIENCE CERTIFICATE FORMAT
 Letter Head of the Institution/Issuing Authority

Name of the Organization:

Address of the Organization:

Date:

This is to certify that Shri/Ms S/o,D/o, W/o is an employee of and the duties performed by him/her during the period(d) are as under:

Name of the Organization	Name of the post held	From (DD/MM/YY)	To (DD/MM/YY)	Total Period DD/MM/YY	Nature of Appointment	Field of Experience /specialization
(A)	(B)	(C)	(D)	(E)	(F)	(G)

Pay Scale/Pay Level and last Salary drawn	Duties performed / experience gained in brief in each post	Place of Posting	Nature of Work Supervisory Level/ Middle Management Level/ Head of Branch	Remarks, if any
(H)	(I)	(J)	(K)	(L)

It is certified that above facts and figures are true and based on service records available in our organization.

Signature

Name of the Competent Authority:

Stamp of the Competent Authority: